

# **Eagle Mountain City, Utah**

## **RESOLUTION NO. R-17 2008**

### **A RESOLUTION OF THE CITY COUNCIL OF OF EAGLE MOUNTAIN CITY, UTAH AMENDING AND RE-ENACTING CERTAIN PROVISIONS OF THE EMPLOYEE CODE OF PERSONAL CONDUCT IN THE EAGLE MOUNTAIN CITY POLICIES AND PROCEDURES MANUAL**

**WHEREAS**, Eagle Mountain City adopted the Policies and Procedures Manual for the conduct of employees within the City; and

**WHEREAS**, the City Council believes that it is in the public interest to restate and amend the initial paragraph of Section II entitled "Overtime Pay D (3) and After-Hour On-Call/Call-Out".

NOW THEREFORE, be it resolved by the City Council of Eagle Mountain City, Utah that:

1. The Eagle Mountain City Policies & Procedures Manual (revised February 5, 2008), is hereby restated and amended as follows:

#### **Section II:**

##### **OVERTIME PAY D (3)**

Work time for non-exempt employees could include checking and responding to work-related messages. To avoid unnecessary overtime, non-exempt employees shall not use City-owned wireless devices after hours without advanced permission from the Department Head or City Administrator, unless the employee is in an on-call status.

#### **Section II:**

##### ***AFTER-HOUR ON-CALL/CALL-OUT***

###### **A. On-Call.**

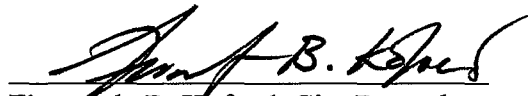
One (1) employee from the Energy Department (natural gas, electrical, meter reader) and the Public Works divisions (water, sewer, parks, streets, and engineering) will be on call for after-hours emergencies. These employees will be on call for and assigned period of time (generally Monday through Sunday, with the exception of meter readers who will be on call from Wednesday through Sunday during shutoff week only). During the period

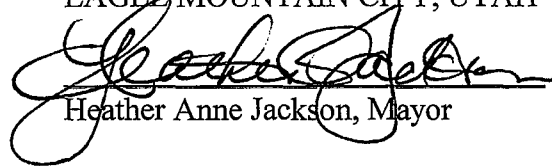
these employees are on call, they will be required to answer their cellular phone at any time and must remain within a 45-minute response time of the City for that period of time. In the event of an emergency, the on-call employee will be the first contact and will be notified through a call placed to their cellular phone.

2. This Resolution shall take effect upon its adoption.

3. ADOPTED by the City Council of Eagle Mountain City, Utah, this 17<sup>th</sup> day of JUNE, 2008.

ATTEST

  
Fionnuala B. Kofoed, City Recorder

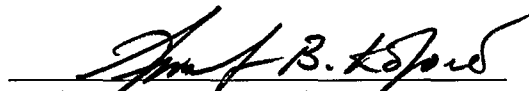
EAGLE MOUNTAIN CITY, UTAH  
  
Heather Anne Jackson, Mayor



**CERTIFICATION**

The above resolution was adopted by the City Council of Eagle Mountain City on the 17<sup>th</sup> day of JUNE, 2008.

5 voting aye 0 voting nay

  
Fionnuala B. Kofoed, City Recorder