

Eagle Mountain City, Utah

RESOLUTION NO. R-11 2008

A RESOLUTION OF THE CITY COUNCIL OF OF EAGLE MOUNTAIN CITY, UTAH AMENDING AND RE-ENACTING CERTAIN PROVISIONS OF THE EMPLOYEE CODE OF PERSONAL CONDUCT IN THE EAGLE MOUNTAIN CITY POLICIES AND PROCEDURES MANUAL

WHEREAS, Eagle Mountain City adopted the Policies and Procedures Manual for the conduct of employees within the City; and

WHEREAS, the City Council believes that it is in the public interest to restate and amend the initial paragraph of Section V entitled "*Professionalism*".

NOW THEREFORE, be it resolved by the City Council of Eagle Mountain City, Utah that:

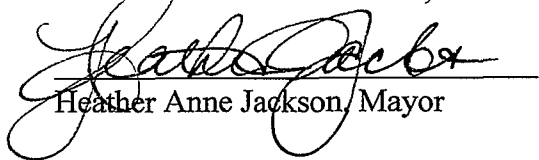
1. The Eagle Mountain City Policies & Procedures Manual (revised February 5, 2008), **Section V: EMPLOYEE CODE OF PERSONAL CONDUCT** is hereby restated and amended as follows:

PROFESSIONALISM. The City is a professional association whose purpose, among others, is to provide professional services to its citizens. Its employees must adhere to high standards of public service that emphasize professionalism and courtesy. Employees shall efficiently and effectively carry out the work items assigned, maintain good moral conduct, and do their part in maintaining good relationships with citizens, fellow employees, and any members of the public while working and representing the City. To prevent any misunderstanding between employees and/or the public, all employees will converse with each other and with the public using the English language during employment hours. The only exception to this policy is when it is necessary to converse in a language understood by the relevant public.

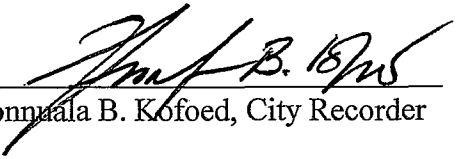
2. This Resolution shall take effect upon its adoption.

3. ADOPTED by the City Council of Eagle Mountain City, Utah, this 1st day of APRIL, 2008.

EAGLE MOUNTAIN CITY, UTAH


Heather Anne Jackson, Mayor

ATTEST

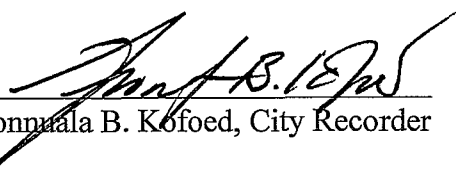

Fionnuala B. Kofoed, City Recorder



CERTIFICATION

The above resolution was adopted by the City Council of Eagle Mountain City on the 1st day of APRIL, 2008.

5 voting aye 0 voting nay


Fionnuala B. Kofoed, City Recorder