

MINUTES  
EAGLE MOUNTAIN CITY COUNCIL MEETING

April 16, 2013

Work Session 4:00 p.m. Policy Session 7:00 p.m.

Eagle Mountain City Council Chambers, 1650 East Stagecoach Run, Eagle Mountain, Utah 84005

**4:00 P.M. WORK SESSION – CITY COUNCIL CHAMBERS**

ELECTED OFFICIALS PRESENT: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter (arrived 5:15 p.m.) and Richard Steinkopf.

CITY STAFF PRESENT: Ifo Pili, City Administrator; Jason Walker, Asst. City Administrator; Jeremy Cook, City Attorney; Fionnuala Kofoed, City Recorder; Melanie Lahman, Deputy Recorder; Paul Jerome, Finance Director; David Mortensen, Senior Accountant; Chris Trusty, Public Works Director; Steve Olsen, Energy Dept.; Rand Andrus, Fire Chief; Steve Mumford, Planning Director; Kent Partridge, Building Official; Jeff Thompson, Code Enforcement Officer; Linda Peterson, Public Information Director; Adam Ferre, Energy Director; Eric McDowell, Sheriff's Deputy.

Mayor Jackson called the meeting to order at 4:07 p.m.

1. REVIEW – FY 2013-2014 Preliminary Budget.

Fund Accounting

Finance Director Paul Jerome reported that the City's revenues over expenditures were \$650,000, primarily due to a planned sale of one of the fire stations and transferring Public Safety impact fees spent on that fire station to the General Fund. Mayor Jackson said the purpose was to make the General Fund whole for the cost of the fire station expansion in 2009. The \$650,000 was reduced to approximately \$624,000 after a one-time transfer was made to supplement the Fleet Fund. The excess revenue will be used for capital projects.

Mr. Jerome stated that Utility Billing will be moved from the General Fund to the Enterprise Funds and will be accounted for by percentage of billing done for each fund. Economic Development has been moved from the General Fund to the Economic Development Fund. Special Events will become a special revenue fund titled Community Events. \$110,000 will be transferred from the General Fund to the Community Events Fund. All revenues and expenses will be broken out by function.

Total Community Events revenue is projected to be \$427,000, including the \$110,000 from the General Fund. Angie Ferre and Sarah Douglass also work with the Senior Council, Youth Council and crossing guards, which is accounted for in the budget.

Capital Projects

The Capital Needs list is divided into high-priority, priority and non-priority projects. The four high-priority projects are widening Pony Express Parkway near Porter's Crossing, installing a traffic light at the intersection of Pony Express and Ranches Parkways, a cemetery and completion of Mid Valley Park.

The Capital Projects Fund will be reduced by the amount the City has to pay FEMA towards fighting last summer's fires. The bill is expected to be between \$250,000 and \$300,000.

Priority projects include paving the Public Safety parking lot and widening Pony Express Parkway near Hidden Hollow Elementary.

Mayor Jackson pointed out that City staff used to deal with Capital Projects after the budget was approved. Capital Projects will now be included in the budget approval process for the Council's direction.

#### Traffic Light

Councilmember Ireland asked if a traffic study has been done for the traffic light. Mayor Jackson said it has.

#### Cemetery

Councilmember Ireland asked what \$300,000 provides for the cemetery. Mr. Pili said that two sites are being considered. The plan is to acquire a total of 20 acres, possibly in two phases, and install sod on the first four acres. Once the property is acquired, the City will be able to pre-sell lots, which will provide funds to complete the cemetery.

Councilmember Ochsenhirt asked how much total acreage is available at these sites. Mr. Pili replied that the properties being considered don't have development nearby at the moment. Councilmember Ochsenhirt asked if the staff has compared Eagle Mountain's needs to those of other local communities. Mr. Pili said they've been working on it for two or three years and have collected information from communities around the state.

Councilmember Ochsenhirt asked who would operate the cemetery. Mr. Pili said, after studying what other cities do, the most efficient method seems to be to make it part of the Parks Department.

#### Mid Valley Park

Councilmember Ireland asked how long it would take to get a return on investment for installing lights at the ball fields in Mid Valley Park. Mr. Pili said he can run an analysis on that.

Councilmember Steinkopf mentioned that when he was in Orem, lights were impossible to install on a ball field once there was residential development around the park. He recommended that the lights be installed before the fields are surrounded by residential development.

Councilmember Steinkopf asked if the ball field lights could be phased in to reduce the amount spent during this fiscal year. Mayor Jackson said the goal is to complete the ball field complex this year. Councilmember Steinkopf also suggested buying the rodeo bleachers in phases. He felt the rental cost is excessive.

Councilmember Ochsenhirt asked how the ball field complex revenue will compare to that of other cities. Mayor Jackson said those figures can be analyzed, but first she and the staff want to know what the Council's priority projects are.

Councilmember Ireland suggested doing the top three projects, but not the fourth (the park completion). Councilmembers Ochsenhirt and Burnham asked for more precise figures before they make a final decision.

Councilmember Steinkopf would like to see both the ball field lights and the rodeo bleachers installed in phases.

Mayor Jackson reminded the Council that there is \$170,000 in restricted money that must be used for a regional park, and about \$38,000 will be available from County recreation grant funds in 2014 as Eagle Mountain has requested that funds be rolled over.

Councilmember Ireland commented on a memo from the Parks and Recreation Board. Councilmember Steinkopf explained that the Board reviewed quite a few projects and recommended what they felt were the top five. Councilmember Ireland felt that the park near Mountain Trails Elementary School should be a priority.

Councilmember Ireland asked Mr. Jerome for more frequent updates on changes to the preliminary budget.

2. DISCUSSION – Administrative Code, Title 4.

Mayor Jackson said that she, Councilmember Burnham and Code Enforcement Officer Jeff Thompson went to West Valley City recently to observe their code enforcement hearings.

Councilmember Burnham noted that the administrative law judge (ALJ) was an attorney and handled the cases very professionally. The appeal authority for these decisions is Fourth District Court, so any hearings Eagle Mountain holds will need to be done in a professional manner, as well, by a well-qualified ALJ. There is a lot of concern at the Legislature that administrative hearings are being used as revenue producers. West Valley assesses high fines, but forgives most of them for residents who comply with the city's requirements.

Mayor Jackson said West Valley pays the ALJ a set monthly amount and holds monthly hearings.

Mr. Thompson said the important thing is to have a structure in place to help get compliance with City Code. Most residents cooperate when he talks to them.

Councilmembers discussed fine amounts and how often to hold hearings.

Councilmember Ireland asked how Eagle Mountain can fine residents for noncompliance when it's the biggest violator of weed control standards and violates sign regulations, as well. Even though Mr. Thompson doesn't usually go to individual homeowners about weeds, anything written into the Code could be enforced in the future. He's concerned about subjectivity.

3. AGENDA REVIEW – The City Council will review items on the Consent Agenda and Policy Session Agenda.

15. Budget amendments

Eagle Mountain policy requires a salary survey to be conducted every three years, but the last one was done seven years ago. Residents have questioned employee pay rates, so it would be helpful to have a survey completed by an independent third party. The survey process will last about four months.

The City's website is outdated and not user-friendly, either for employees or residents. GovOffice has not been responsive to problems with the website. Once a new website is approved, it will take around six months to bring it online. Councilmember Ireland felt that both the compensation

survey and a new website should wait until the next budget year. Councilmember Ochsenhirt said that he's had quite a few complaints and felt it should be approved now.

Ranches Parkway is in serious need of repair. Waiting for the next fiscal year will delay the repairs through most of the summer construction season.

#### 16. Clearview Estates MDA

Councilmember Painter asked why this item is on the agenda, when all the issues have been discussed already. Mayor Jackson and Mr. Cook explained that this agreement codifies those discussions. Councilmember Painter asked where the access to the baseball park will be. Mr. Mumford pointed out both access points on the map. Mayor Jackson asked that park access be spelled out in the agreement.

Councilmember Ireland asked what specific facilities the HOA and the City would own and maintain. Mr. Mumford said they're specified in section E and section 11.

#### 17. Gas and Electric Rates

Sawvel and Associates recently completed a gas and electric rate study. Staff recommends that gas rates be decreased and electric rates be increased to more closely reflect the actual costs of providing service. The decrease would go into effect immediately, while the increase would go into effect in October.

Councilmember Ireland recommended that the Consolidated Fee Schedule specify the rate that will be in effect until October and the new rate that will go into effect in November.

The rate study recommended that additional gas user categories be created. Councilmember Ochsenhirt asked if the City would recoup its costs if large industrial users paid a lower rate. Energy Director Adam Ferre said he is consulting with large gas suppliers on how to set up gas rates effectively.

#### 19. Salary Study

Human Resources Director Jason Walker recommended that the salary survey be conducted by Personnel Systems & Services, which has an excellent track record conducting municipal salary surveys.

Mayor Jackson asked how employee salaries are set. Mr. Walker said the City subscribes to a compensation database, which provides general guidance. However, a salary survey develops precise job descriptions to aid in setting salaries correctly. Precise job descriptions also protect the City from liability in the case of disciplinary actions.

4. CITY ADMINISTRATOR INFORMATION ITEMS – This is an opportunity for the City Administrator to provide information to the City Council. These items are for information and do not require action by the City Council.

Mr. Pili said that Steve Olsen, Systems Electrical Engineer, had specific information on power rates that the Council asked for earlier.

Mr. Olsen explained that an average residential customer using 800 kWh is charged \$97.50/month. The cost of service is \$103.25. Rocky Mountain Power's summer and winter rates are both lower than Eagle Mountain's cost of service. An average commercial, non-demand user is charged

\$514.99 per month, while the City's cost of service is \$530.98. Rocky Mountain's rates are lower than Eagle Mountain's. The difference in both electric rates is due to the City's debt service. Rocky Mountain Power has no debt service costs.

Eagle Mountain's average residential gas bill (8 dekatherms) is \$88.04/month, while the cost of service is \$69.76. Questar's winter rate is higher and its summer rate is slightly lower.

5. ADJOURN TO A CLOSED EXECUTIVE SESSION – The City Council will adjourn into a Closed Executive Session for the purpose of discussing reasonably imminent litigation and the purchase, lease or exchange of real property pursuant to Section 52-4-205(1) of the Utah Code, Annotated.

**MOTION:** *Councilmember Burnham moved to adjourn into a Closed Executive Session for the purpose of discussing reasonably imminent litigation and the purchase, lease or exchange of real property, pursuant to Section 52-4-205(1) of the Utah Code, Annotated. Councilmember Steinkopf seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

The meeting was adjourned at 6:11 p.m.

#### **POLICY SESSION – CITY COUNCIL CHAMBERS**

ELECTED OFFICIALS PRESENT: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf.

CITY STAFF PRESENT: Ifo Pili, City Administrator; Jason Walker, Asst. City Administrator; Jeremy Cook, City Attorney; Fionnuala Kofoed, City Recorder; Melanie Lahman, Deputy Recorder; David Mortensen, Senior Accountant; Chris Trusty, Public Works Director; Steve Olsen, Energy Dept.; Rand Andrus, Fire Chief; Steve Mumford, Planning Director; Kent Partridge, Building Official; Jeff Thompson, Code Enforcement Officer; Linda Peterson, Public Information Director; Adam Ferre, Energy Director; Eric McDowell, Sheriff's Deputy.

6. CALL TO ORDER

Mayor Jackson called the meeting to order at 7:02 p.m.

7. PLEDGE OF ALLEGIANCE

Christian Barnes led the Pledge of Allegiance.

8. INFORMATION ITEMS/UPCOMING EVENTS

- **Spring Clean-Up Dumpsters** – Through April 23, dumpsters will be available at the Public Works Building, 2545 N. Pony Express, for residents to use for yard and general waste. The dumpsters are located in front of the wastewater treatment facility. The dumpsters will be emptied on Fridays and Mondays to try to accommodate heavier weekend use. Please do not leave any items outside of the dumpsters. No hazardous materials, tires, or appliances can be put in the dumpsters.

- **Blood Battle** – Eagle Mountain City was once again the winner of the Blood Battle blood drive, sponsored by Horrocks Engineers and benefiting the Utah Red Cross. Our City provided 41 of the 103 units of blood donated. Thanks to all who were able to donate.
- **Miss Eagle Mountain Pageant** – Ashton Glass was crowned Miss Eagle Mountain 2013 on Saturday. Her attendants are Sydney Jackman and Alyssa Diaz.
- **Spring Street Fair** – The Eagle Mountain Spring Street Fair will be held on April 20 from 12:00-4:00 p.m., along Peregrine Road behind the Chevron station. The fair is open to all registered businesses in Eagle Mountain. Register on the City website.
- **Pony Express Days** – Pony Express Days will be held from May 20-June 1 this year. Some registrations and ticket sales are available now. Please visit the Pony Express Days section of the City website for information.

9. **PUBLIC COMMENTS** – Time has been set aside for the public to express their ideas, concerns and comments.

Luke Pannell, 3823 Cleveland Ave., asked what the schedule will be for pothole repair. He told the Council that Dwayne Webber of UDOT has installed the long-awaited Eagle Mountain signs on SR 73. He also said that someone has been tearing up the pavement near Adams Street, and asked if the City has a way to oversee the work. He also asked if Public Works will be doing street cleaning. Public Works Director Chris Trusty responded that the northbound lanes of Ranches Parkway will be repaired by mid-May. The City gave an excavation permit to the White Hills Water Company, which requires that they repave the street after they finish the project.

Sandy White, 1301 Harrier Street, proposed a change to the utility rates, in addition to those being considered at this meeting. She felt that the water rate should be the same for all lot sizes, rather than allowing a lower rate on larger lots. All residents should pay the same rate for water use. It would be fairer to the residents and encourage conservation. It would also provide additional income to the City. She asked if the City had considered reducing base rates and increasing usage rates. Mayor Jackson responded that water rates are not on tonight's agenda, but will be considered in May.

10. **CITY COUNCIL/MAYOR'S ITEMS** – Time has been set aside for the City Council and Mayor to make comments.

Councilmember Steinkopf

Councilmember Steinkopf thanked everyone for coming to the meeting.

Councilmember Painter

Councilmember Painter asked residents to stay involved in the budget process. There are very few residents in attendance at this meeting, compared to the number who were involved in February. He was disturbed that residents are piling trash around the spring clean-up dumpsters, rather than waiting until the dumpsters are emptied. He commended the Public Works Department for how quickly they cleaned up the trash around the dumpsters after they were emptied. He pointed out that residents can get free dump passes twice a year at the Utility Billing Office, so there's no reason to pile trash around the dumpsters once a year.

Councilmember Ochsenhirt

Councilmember Ochsenhirt said it was nice to see at least a small group of attendees at the meeting every week. He would like to see a large group every week, being involved with City decision-

making. He encouraged everyone to be involved with City government and contact any of the City Council members.

Councilmember Ireland

Councilmember Ireland thanked Christian Barnes for coming to the meeting in his Scout uniform and leading the Pledge of Allegiance.

Councilmember Burnham

Councilmember Burnham asked residents to be involved with the budget.

Mayor Jackson

Mayor Jackson explained the rest of the timeline for the budget. The preliminary budget document will be brought to the Council for approval on May 7. The Council will set the time for the public hearing concerning the final budget, most likely on May 21. The final budget will be adopted on June 18. Mayor Jackson, Councilmember Burnham and Mr. Pili attended the ULCT conference last week.

11. PROCLAMATION – National Municipal Clerks Week, May 5 - 11, 2013.

**MOTION:** *Councilmember Steinkopf moved to approve a proclamation declaring May 5-11, 2013, National Municipal Clerks Week in Eagle Mountain City. Councilmember Painter seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

**CONSENT AGENDA**

12. MINUTES

A. April 2, 2013 – Regular City Council Meeting

13. FINAL PAYMENT

A. Pine Valley Electric – 2012 Construction, 12.47 kV Main Feeders and Gas Lines

14. DEVELOPMENT AGREEMENTS

A. Pony Express Townhomes

B. Porter's Crossing Town Center – Ridley's Market/Ace Hardware

*Mayor Jackson removed item 14B from the agenda.*

**MOTION:** *Councilmember Ochsenhirt moved to approve the Consent Agenda, with the minutes as amended in Work Session. Councilmember Steinkopf seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt and Richard Steinkopf. Those abstaining: John Painter. The motion passed with four ayes and one abstention.*

**SCHEDULED ITEMS**

**PUBLIC HEARING**

15. ORDINANCE – Consideration and Adoption of an Ordinance of Eagle Mountain City, Utah, Amending the Fiscal Year 2012-2013 Budget.

This item was presented by City Administrator Ifo Pili. The proposed amendment to the FY 2012-2013 budget is to cover costs for a website design, a compensation survey, and road repairs to Ranches Parkway. Although these items could be included in the FY 2014 budget, they are all lengthy projects and should be started before the beginning of the new budget year on July 1.

Mayor Jackson asked Mr. Pili to explain the costs of each item. The compensation survey will cost approximately \$14,000. The website will cost approximately \$25,000. The road repairs will cost approximately \$274,000, which will be covered by B and C road funds.

Mayor Jackson explained the differences in total costs compared to the increases to the General Fund. Costs not covered by the General Fund will be paid for by the Enterprise Funds.

*Mayor Jackson opened the public hearing at 7:33 p.m.*

Sandy White, 1301 Harrier Street, asked if the salary survey would be done by a company already chosen, or if another company could make a bid. Asst. City Administrator Jason Walker said the proposal is to hire a particular company with a long track record in working with municipalities. However, the City would not be opposed to considering another bid.

Luke Pannell, 3823 Cleveland Ave., asked if the \$11,000 cost to the General Fund for the website design would be a one-time cost or an annual payment. Mr. Pili responded that it would be a one-time cost, but there will also be an annual maintenance fee.

*Mayor Jackson closed the public hearing at 7:36 p.m.*

Councilmember Ireland asked if the amendments could be separated into three separate motions. Mayor Jackson said they could be separated.

**MOTION:** *Councilmember Ireland moved to adopt an Ordinance of Eagle Mountain City, Utah, amending the fiscal year 2012-2013 budget to include \$274,000 for road maintenance on Ranches Parkway. Councilmember Burnham seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, John Painter and Richard Steinkopf. Those voting no: Nathan Ochsenhirt. The motion passed with a vote of 4:1.*

**MOTION:** *Councilmember Ochsenhirt moved to adopt an Ordinance of Eagle Mountain City, Utah, amending the fiscal year 2012-2013 budget to include an upgrade to the City website. Councilmember Painter seconded the motion.*

Councilmember Ochsenhirt said that he felt the website design is a time-limited issue. He would have voted for this item in this fiscal year's original budget, but didn't think that it was an urgent item at that time. He's received a lot of complaints about the website since then.

Councilmember Ireland voted for this item during the last budget process, but it wasn't passed by the Council. He didn't think it should be funded at the end of the year just because there is a little more money available to spend. It should be included in the fiscal year 2014 budget.

Councilmember Burnham felt that the whole cost of the website design should be borne by the General Fund, rather than half being charged to the Enterprise Funds.



Councilmember Ochsenhirt said much of the website traffic is driven by Utility Billing, so part of the cost should be borne by the Enterprise Funds. However, half the cost is too much.

Councilmember Burnham asked Ms. Peterson how long it would take for a contract to be finalized if the website design is approved at this meeting.

Ms. Peterson said that she has quotes and information from several of the top government website companies. She needs to send out a request for proposals and could have a contract ready in May.

Councilmember Painter asked what issues are being caused by the current website. Ms. Peterson told him that when she changes items on the main page, the changes can take as much as an hour to show up. Sometimes she has to change an item repeatedly before the website shows the changes. GovOffice hasn't given her any adequate explanations or solutions, nor have they kept up with current technology.

Councilmember Painter asked why a new website will cost so much more than the current one. Ms. Peterson said a new website would have much more functionality than the current one.

Councilmember Ochsenhirt amended the motion to make the contribution from the Enterprise Funds 25% of the cost of the website. Councilmember Painter accepted the amendment.

*Those voting aye: Donna Burnham, Nathan Ochsenhirt, John Painter and Richard Steinkopf. Those voting no: Ryan Ireland. The motion passed with a 4:1 vote.*

Councilmember Painter asked why the salary survey was left out of the two budget motions, when it's clearly such an issue for the public. Councilmember Ireland said that it's been discussed for the last two years and hasn't made it into the budget, so it should be addressed in the budget for the upcoming fiscal year.

**MOTION:** *Councilmember Steinkopf moved to adopt an Ordinance of Eagle Mountain City, Utah, amending the fiscal year 2012-2013 budget to include an agreement for a salary survey. Councilmember Burnham seconded the motion.*

Councilmember Painter asked if the Council wants to go out to bid on this item. Mr. Walker explained that the budget amendment and the agreement are two different items. The Council can choose to adopt the budget amendment, and either award the contract or instruct staff to request additional bids.

Councilmember Ireland asked why the General Fund is expected to cover more than half of the cost of the survey, if 3/4 of the City's employees work for departments funded by Enterprise Funds.

**AMENDED MOTION:** *Councilmember Steinkopf moved to adopt an Ordinance of Eagle Mountain City, Utah, amending the fiscal year 2012-2013 budget to include an agreement for a salary survey, with the costs of the survey being borne by the General and Enterprise Funds according to how many employees are paid by each fund. Councilmember Burnham seconded the motion. Those voting aye: Donna Burnham, Nathan Ochsenhirt, John Painter and Richard Steinkopf. Those voting*

*no: Ryan Ireland. The motion passed with a 4:1 vote.*

Later in the meeting, Mr. Walker was able to provide exact numbers on the division of costs between the General Fund and Enterprise Funds. The General Fund will bear 52% of the cost and the Enterprise Funds will bear 48% of the cost, based on FTE (full-time equivalent employees).

16. RESOLUTION – Consideration and Adoption of a Resolution of Eagle Mountain City, Utah, Approving the Clearview Estates Master Development Agreement.

The Clearview Estates Master Development Plan was approved by the City Council on September 18, 2012. The master development agreement specifically itemizes all of the obligations of both the City and developer, and finalizes the zoning by resolution.

Councilmember Painter asked what specifically would be included in the master development agreement to define access to the park. City Attorney Jeremy Cook said that page 3, sentence 2, will be amended to read, "Parks that are included in whole or in part in any sub-area, as depicted on the land use plan, shall be completed with access from an improved public road, no later than when the developer records final plats."

**MOTION:** *Councilmember Burnham moved to adopt a Resolution of Eagle Mountain City, Utah, approving the Clearview Estates master development agreement, as amended in this meeting. Councilmember Ochsenhirt seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

17. RESOLUTION – Consideration and Adoption of a Resolution of Eagle Mountain City, Utah, Amending the Eagle Mountain City Consolidated Fee Schedule.

This item was presented by Energy Director Adam Ferre. The proposed resolution amends the Consolidated Fee Schedule, based on the recent gas and electric rate study, to decrease the gas utility rate and increase the electric utility rate. The gas rate decrease will be effective immediately and the residential electric rate increase will be effective in November 2013 (November usage). Fire Department fees will also be removed, due to the City's annexation into the Unified Fire Service Area.

Mayor Jackson explained that the delay in the electric rate increase is designed to avoid an increase during the summer months when electricity usage is at its highest. The net effect of the gas rate decrease, electric rate increase, and the elimination of administrative transfers from the Enterprise Funds to the General Fund will be a decrease in most residents' utility bills. Residents who use City electric service, but not gas service, will see a net increase.

Later in the year, the Energy Department will add a rider to gas rates to minimize the swings in gas bills caused by the volatility of wholesale natural gas prices.

Councilmember Painter asked why Eagle Mountain would subsidize residents' electric bills through the summer. Mayor Jackson stated that, since residents just went through high usage for gas, before anyone knew that gas rates could have been lower, the City would like to average those costs for residents by charging a temporary, lower than recommended rate for electricity.

Councilmember Ochsenhirt asked how the City can give the public a clear explanation of the fact that the utility rate changes will give most of them a net decrease in their bills.

Councilmember Painter asked if there is a way to cover the City's electric costs without raising rates.

Mr. Pili explained that gas and electric rates are tied together by the debt service on the infrastructure bonds. Reducing one rate requires raising the other. The new rates reflect costs more accurately than the previous rates did. Mr. Pili hoped that residents will look at their bills accurately and see the net decrease.

Councilmember Ireland asked why the electric rate increase was being discussed now when it won't be acted on until later in the year. Mayor Jackson said the purpose is to be entirely transparent during the election year.

**MOTION:** *Councilmember Ireland moved to adopt a Resolution of Eagle Mountain City, Utah, amending the Eagle Mountain City Consolidated Fee Schedule. Councilmember Burnham seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

18. RESOLUTION – Consideration and Adoption of a Resolution of Eagle Mountain City, Utah, Approving an Interlocal Agreement with Utah County.

Utah County is constructing a new communications tower north of the Lone Tree subdivision. The purpose of the tower is to improve communications for the Unified Fire Authority and the Utah County Sheriff's Office located in City Center. The Energy Department will provide power to the site at a reduced cost and in exchange, the County will allow the City to install several radios on the tower. The agreement documents the terms of the arrangement.

**MOTION:** *Councilmember Ireland moved to adopt a Resolution of Eagle Mountain City, Utah, approving an interlocal agreement with Utah County regarding the Utah County communications tower in the amount of \$4,679. Councilmember Ochsenhirt seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

19. AGREEMENT – Consideration and Approval of a Professional Service Agreement between Eagle Mountain City and Personnel Systems & Services for a Salary Survey.

This item was presented by Asst. City Administrator Jason Walker. The City's Personnel Policies and Procedures Manual requires a salary survey to be completed every three years in order to ensure that salaries are in line with the market. The last salary survey was conducted seven years ago. This survey will address any discrepancies between employees' job functions and their official job descriptions, provide an analysis to assess where each employee's pay rate is in relation to the labor market, and update the Policies and Procedures Manual. The survey will cost \$14,304.00.

**MOTION:** *Councilmember Ochsenhirt moved to approve a professional service agreement between Eagle Mountain City and Personnel Systems & Services for a salary*

*survey in the amount of \$14,304 and authorize the Mayor to sign the contract; with payment for the agreement coming proportionally from the General and Enterprise Funds. Councilmember Steinkopf seconded the motion.*

Councilmember Painter asked Mr. Walker how confident he is that Personnel Systems & Services will provide a high-quality analysis. Mr. Walker said he spoke to his counterparts from other cities at the Utah City Managers' Association conference. They had uniformly positive experiences with this company.

*Those voting aye: Donna Burnham, Nathan Ochsenhirt, John Painter and Richard Steinkopf. Those voting no: Ryan Ireland. The motion passed with a 4:1 vote.*

20. BID AWARD – Consideration and Award of Bid to Staker Parson Companies for the Ranches Parkway Rotomill and Overlay Project.

The fiscal year 2013 budget includes funds for a micro-surface treatment on the northbound lanes of Ranches Parkway. The road surface has deteriorated to the point that a more intense restoration, such as a rotomill and overlay, is recommended.

**MOTION:** *Councilmember Burnham moved to award a bid to Staker Parson Companies for the Ranches Parkway Rotomill and Overlay Project in the amount of \$213,475 and authorize the Mayor to sign the agreement. Councilmember Ochsenhirt seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

21. CITY COUNCIL/MAYOR'S BUSINESS – This time is set aside for the City Council's and Mayor's comments on City business.

Councilmember Steinkopf

Councilmember Steinkopf noted that two of the Parks and Recreation Advisory Board recommendations were included discussions during Work Session. He requested that Wren's Roost Park and the Pioneer Park trail also be discussed. He mentioned that a ladder sign on Ranches Parkway was knocked down a couple of months ago and has yet to be picked up. Mr. Mumford said that he spoke to a representative from the Lehi Area Chamber of Commerce, which administers the ladder sign leases, who committed the Chamber to clean up that sign and a couple of others.

Councilmember Painter

No comment.

Councilmember Ochsenhirt

No comment.

Councilmember Ireland

No comment.

Councilmember Burnham

No comment.

Mayor Jackson

No comment.

22. CITY COUNCIL BOARD LIAISON REPORTS – This time is set aside for Councilmembers to report on the boards they are assigned to as liaisons to the City Council.

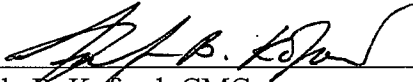
None.

23. COMMUNICATION ITEMS  
a. Upcoming Agenda Items

24. ADJOURNMENT

**MOTION:** *Councilmember Ochsenhirt moved to adjourn the meeting at 8:48 p.m. Councilmember Ireland seconded the motion. Those voting aye: Donna Burnham, Ryan Ireland, Nathan Ochsenhirt, John Painter and Richard Steinkopf. The motion passed with a unanimous vote.*

APPROVED BY THE CITY COUNCIL ON MAY 7, 2013.



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Fionnuala B. Kofoed, CMC  
City Recorder