

## LIBRARY CONDUCT POLICY

### I. Purpose Statement

All patrons have the right to use the library undisturbed and library employees have the right to work without undue interference. In an effort to provide a safe, welcoming atmosphere for all, the Library Board has approved the following conduct policy.

### II. Patron Responsibilities

A. Library patrons are expected to be engaged in the productive use of the library's resources and space. All library users and employees should be free of any threat of harm, invasion of property, or gross indignity.

B. These guidelines are not considered a rigid policy as each incident will have its own unique set of circumstances requiring judgement and flexibility.

C. No person shall engage in any conduct which disturbs or interferes with others' use of the library, including but not restricted to the following:

1. Willfully annoy, harass or threaten another person.
2. Behave in a disorderly, loud or disruptive manner.
3. Interfere with another person's passage within the library or on library grounds.
4. Consume, use or possess alcoholic beverages or controlled substances on library grounds or be under the influence of alcohol or controlled substances in a manner that causes public disturbance.
5. Deface or destroy library property.
6. Remain in the library after regular business hours.
7. Interfere with patrons' use of the library through poor bodily hygiene which is so offensive as to constitute a nuisance.
8. Solicit funds or panhandle.
9. Play audio equipment at a volume level that is disturbing to other users or library staff.
10. Use skates, skateboard or other sporting equipment in the library.
11. Campaign, petition, interview or survey patrons or staff in a manner that is disruptive to library activities.
12. Willfully expose patrons and staff to offensive images or language.
13. Engage in lengthy conversations (including cell phone conversations) in areas intended for quiet study.
14. Interfere with the maintenance of a clean, pleasant and safe library facility.

### III. Child Safety

The safety and welfare of children at the Eagle Mountain Library is of utmost importance. Parents and caregivers are responsible for monitoring the activities and regulating the behavior of their children while the children are in the Library. The Library Board and staff respect the rights and privacy of all library patrons. Library staff will intervene only when juveniles are left unattended or problems of safety, disruptive behavior, or well-being occurs. Library staff will follow established library procedure for the protection of the juvenile or to maintain an environment free from disruption in accordance with the Library Conduct Policy.

A. It is the responsibility of the parents/guardians to:

1. Stay at the library with juveniles younger than 8 years of age.
2. Encourage positive behavior by their juveniles while at the library.
3. Cooperate with the library staff if their juveniles are disruptive or if they interfere or endanger others.
4. Provide a means of transportation home from the library by the time the library closes.

Adopted: 9/20/2018